



PAIDE LINNAMEESKOND

HEAD OF ACADEMY JOB DESCRIPTION

Overall Objectives

An experienced professional who is responsible for the overall management and strategic direction of Paide Linnameeskond Football Academy,

To provide leadership, management and monitoring to all aspects of the Academy, working with the education provider, managing coaches, players and regular liaison with other relevant stakeholders

To uphold the vision, values and goals of Paide Linnameeskond Football Club at all times

Job Description

The Main Roles of the Head of Academy:

Strategic Planning: To be responsible for setting the long-term vision and goals for the Academy, as well as developing strategic plans to achieve these objectives. To identify key areas for growth, establishing performance metrics, and monitoring progress towards goals.

Player Development: To oversee the development of players within the Academy - designing and implementing training programs, coordinating coaching staff, and providing opportunities for players to improve their skills and reach their full potential.

Key Duties and Responsibilities:

Talent Identification: Playing a key role in identifying and recruiting talented young players to the Academy by scouting players at local, national, and international levels, as well as building relationships with clubs, agents, and other talent sources and setting clear pathways to the first team.

Compliance and Governance: To ensure that the Academy operates in compliance with all relevant regulations, standards, and best practices, ensuring the safety and well-being of players, maintaining appropriate facilities, and adhering to ethical and legal guidelines.

Requirements for application:

Coaching Credentials: UEFA A coaching License or equivalent highest-level coaching certification is mandatory. Additional certifications in talent identification, sports psychology, or strength and conditioning are a plus.

Experience: Minimum of 5 years of experience in coaching, player development, and sports management, with at least 3 years in a leadership role within a Football Academy or professional club.

Education: A bachelor's degree in sports management, physical education, or a related field is recommended. A master's degree in sports administration or a relevant discipline is preferred.

Player Development Expertise: Proven track record of developing young players and helping them progress to higher levels of competition or professional careers. Experience in designing and implementing comprehensive player development programs.

Leadership Skills: Strong leadership abilities with a collaborative and inclusive approach to managing a team of coaches, staff, and players. Excellent communication, decision-making, and conflict resolution skills.

Passion for Football: Genuine passion for the sport of football and a strong commitment to the holistic development of young players, including their physical, mental, and emotional well-being.

Compliance and Governance: In-depth knowledge of sports regulations, child protection policies, and health and safety standards. Experience in ensuring compliance with legal and ethical guidelines in all aspects of Academy operations.

Key information for the applicants:

Please send your CV and cover letter by May 31st to info@paidelinnameeskond.ee

What we offer:

Competitive salary

Apartment in Paide

Company Car